
IN K-12 PUBLIC EDUCATION

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8. Do I need to be onsite to refuse unsafe work?

Yes, so that you can participate in the steps for investigating and resolving the work refusal.

9. How long should it take to resolve a refusal of unsafe work?

A report of unsafe work, and the refusal of unsafe work, must be immediately investigated, and some work refusals can be resolved right away. The time needed to investigate and resolve a work refusal may depend on the nature of the hazard, and whether the worker and employer can agree on how to solve the problem.

10. If WorkSafeBC determines there is no undue hazard, do I need to return to work?

The protection afforded by WorkSafeBC under The Regulation ends with the decision made by a WorkSafeBC Officer. Not returning to work would not be covered under the right to refuse unsafe work process.

11. Are workers required to follow safe work procedures?

Yes, workers are required to follow established safe work procedures. Where a worker believes a safe work procedure does not address the hazards, they must report to their supervisor or employer as soon as possible.

12. Can more than one worker refuse unsafe work at the same time?

Yes, however the procedure for refusing unsafe work generally works best when each worker makes their

Student related refusal of unsafe work questions

16. Can an undue hazard exist when working with a student?

Yes, an undue hazard could exist when working with a student. However,

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