

Whereas:

A. The Union filed a grievance number 19-GVTA-25 on November 20, 2018 (the "Grievance");
and

B. The parties have met with the assistance of Corinn Bell with a view to resolving the
Grievance;

Now therefore the parties agree to resolve the Grievance on a without prejudice basis on
the following terms:

1. A "Minimum Essentials" course is one which fits the following description:

- 8. Arbitrator Corinn Bell retains jurisdiction over the interpretation and application of this agreement.

The date of this agreement shall be the date when fully signed below.

For Greater Victoria School District No. 61

A handwritten signature in black ink, appearing to read "Bell", written over a horizontal line. The signature is cursive and somewhat stylized.A handwritten signature in black ink, appearing to read "Mog", written over a horizontal line. The signature is cursive and somewhat stylized.