



School District No. 61 (Greater Victoria)
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Human Resource Services

) <) 1 4 8 - Deferred Compensation Leave Plan

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The Deferred Compensation Leave Plan (DSLPP) provides 5 " * - 1 " * -) with a purpose of financial collective following points relate to questions often asked about the plan and hopefully, will serve as a , / * , / " & + # , / * 1 & , + p 6 , 2 * 6)) 2 * + " 0 , 2 / " " / 3 & " 0 j

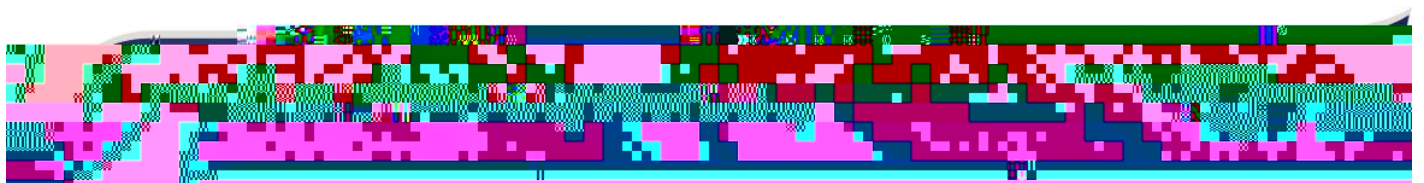
3/4 Robyn Bowden 250.475.4122

name of the applicant at Cumis Life Insurance Company. The funds are not directly accessible by the participant. Due

The minimum term of the leave is six months.

A + 5 " * - 1 " * -) , must return to employment after the leave and before retirement, for at least the same term as the leave.

A + 5 " * - 1 " * -) can maintain Health Benefits while on leave.





TAX RESIDENCE DECLARATION

EMPLOYER INFORMATION

Employer Name _____

Company # _____ Employer/Sponsor Identification # _____ Division # * _____

*If Applicable

EMPLOYEE/ANNUITANT INFORMATION

Employee/Annuitant _____
First Name Initial Last Name

Participant ID # _____ Date of Birth _____

In 2014 the Foreign Account Tax Compliance Act (FATCA) was enacted in the USA. In accordance with this legislation, CUMIS, as plan administrator, is required to obtain self-certification of tax status from all individuals enrolled in a Deferred Salary Leave Plan.

I am a tax resident of Canada

I am a tax resident or citizen of the United States TIN _____

If you ticked this box, give your taxpayer identification number (TIN) from the United States.

If you do not have a TIN from the United States, have you applied for one? Yes No

I am a tax resident of a jurisdiction other than Canada or the United States

If you ticked this box, please provide your state of residence: _____